



Leader 360-Degree Impact Assessment™

MEASURING LEADER IMPACT AND EMPOWERING GROWTH

The impact of leaders' actions and behaviours to a great extent determines the success of a team or business. One of the greatest challenges facing executives and managers today is to understand how their actions impact others.

- How can you gain a tangible picture of the impact of your executives and managers?
- How do you support your new managers in making the transition to being leaders?
- How do you make the right succession decisions?
- How will you know your leaders are connecting with the new model of leadership required by Millennials?
- What are your leadership strengths and where are your areas for development?

About **Bluteau DeVenney & Company**

Our expertise is to take what we have learned and package it for you to implement into your business for practical results.

We train leaders and their impact teams to clarify, focus and follow through to win their best games.

What is the 360 - Degree Impact Assessment

The Leader 360-Degree Impact Assessment is a tool that provides leaders with the confidential perspectives of those around them.

- Leaders gain clarity of their leadership strengths, areas for development and a path and plan for growth
- Leaders gain a benchmark comparison for their development as leaders over time and also how they perform against leaders in similar organizations and situations
- Leaders gain a clear measure of their impact on others – their colleagues, clients, teams and reports – and identify the risk factors, what is working and where change is needed



Synopsis:

Clear insights are provided on the key leadership characteristics to successfully lead a business, lead others and lead yourself.

Feedback is crucial for the sustainable success of the individual leader and the organization.



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FOCUS ON VISION - MULTIPLY PROGRESS AND RESULTS

The Leader 360-Degree Impact Assessment Process

The process is simple and consultative to fit your organization

- Set the goals for outcomes for your organization
- Select the assessment tool – customized to your participants
- Prepare the participants, raters and organization
- Administer the assessment electronically and confidentially
- Deliver the feedback on an individual and private basis
- Support development for each participant with clear, actionable plans
- Evaluate the process and results



Who uses the Leader 360-Degree Impact Assessment.

Organizations will benefit from involving people in key leadership impact positions for the success of the business:

- Executive team members
- Managers and supervisors
- Professionals
- Partners and directors
- Salespeople

“What a gift it would be to see ourselves as others see us” - Robert Burns

OUTCOMES

The outcome of the Leadership 360-Degree Impact Assessment is bottom-line and connected to the strategy of the organization.

Quite simply, organizations using our process:

- Simplify the leadership requirements for strategic success
- Leverage the strengths of their leaders
- Accelerate the development of their high-potential leaders
- Multiply the results

Your Next Action

What you receive is an accurate, reliable and tangible understanding of the impact your leaders have within your organization and a path of development for each to build a competitive advantage in their leadership.

Your vision matters!

Investigate our 360 Degree Impact Assessment for you and your organization.
Email us at getresults@bluteaudevenney.com or call 902-425-0467