

Project Experience

Project Name	Strategic Leadership Program
Description	We facilitated a two year Strategic Leadership Program for junior accountants throughout the Maritimes. We also assisted in strategic planning with all senior partners of the firm.
Company's Role	We were responsible for the creation, implementation, and follow up of the leadership program and strategic plan.
Dates/Locations	Throughout the Maritimes - 2007 to present
Client Name	AC Group
Client Contact/ NSPG reference	Bob Caswill, President & Executive Officer (902) 832-9603

Project Name	Leadership Assessment and Development
Description	We completed a 360 analysis on each member of the executive team to benchmark leadership competencies compared to national averages. Development plans were also produced for each member and participants attended our Natural Advantage Kolbe© Workshop to understand how they work naturally. In addition, we provided the president of the organization with executive coaching, and assisted in strategic planning for the firm.
Company's Role	We were responsible for the implementation, assessment, and delivery of all processes mentioned above.
Dates/Locations	Dartmouth - 2008
Client Name	Ocean Nutrition Canada
Client Contact/ NSPG reference	Charlene McQuaid, Human Resources Manager (902) 480-3175

Project Name	Natural Advantage Kolbe© Workshops & Executive Coaching
Description	We complete Kolbe© assessments and facilitate Natural Advantage Kolbe© Workshops for youth under the age of 18. We have also completed a Candidate Comparison Profile to help with hiring and selection, and have provided executive coaching and mentoring.
Company's Role	We are responsible for the implementation, analysis, and delivery of all processes mentioned above.
Dates/Locations	Halifax - 2005 to present
Client Name	Phoenix Youth
Client Contact/ NSPG reference	Tim Crooks, Executive Director (902) 405-3058

Project Name	Strategic Planning & Executive Coaching
Description	We provided executive coaching and mentoring for all senior directors and vice presidents, and assisted with the strategic planning of the organization. In addition, we completed a Natural Advantage Workshop and Candidate Comparison Profile to assist with hiring and selection needs.
Company's Role	We were responsible for the implementation, analysis, and delivery of all processes mentioned above.
Dates/Locations	Halifax - 2004 to present
Client Name	Nova Scotia Gaming Corporation
Client Contact/ NSPG reference	Marie Mullally, President & CEO (902) 424-6853

Project Name	Leadership Assessment & Executive Team Development
Description	We provided a 360 analysis, followed by coaching and mentoring to aid in the development of the executive team. We also completed a Candidate Comparison Profile and have recently implemented a Strategic Leadership Program for employees of the organization.
Company's Role	We are responsible for administering and analyzing all assessments, and providing feedback and coaching when necessary.
Dates/Locations	Halifax - 2008 to present
Client Name	Nova Scotia Business Inc. (NSBI)
Client Contact/ NSPG reference	Stephen Lund, President & CEO (902) 424-6650

Project Name	Strategic Planning & Leadership Development
Description	We provided workshop facilitation services, and also assisted in high level strategic planning for the organization. We also completed 360 and Kolbe© assessments, and completed a Natural Advantage Workshop, along with individual executive coaching to assist in leadership development.
Company's Role	We were responsible for planning, facilitating, and executing the workshops, as well as analyzing the assessments and providing coaching.
Dates/Locations	Ontario - 2008 to present
Client Name	Brandes Investment Partners & Co
Client Contact/ NSPG reference	Oliver Murray, President & CEO (416) 306-5685